

**NOAA's Leadership Competencies Development Program (LCDP):
How is each NOAA Line Office and the Staff Offices funding Cohort X?**

NWS: Funding LCDP 100% through a central fund in the AA's office. No other office in NWS will be financially responsible for travel costs, per diem, or FEI.

NESDIS: Will centrally pay for the FEI portion of the program. The NESDIS participant's individual office will pay for the developmental assignment costs and travel expenses. In effect, funding will stay the same as it was for class IX.

NOS: The AA's Office is providing funding for the FEI Training. The participant's Program Office will be responsible for any travel cost associated with FEI training and development assignments.

NMFS: Fisheries HQ Human Capital Management Office (HCMO) funds the training at FEI and the lodging/per diem for developmental assignments. The "funding cap" available for the developmental assignments for Class X is not yet identified. Travel to and from FEI is funded through the HQ HCMO. The Home Office, however, initiates and processes travel authorizations and vouchers with FMC funds, and HQ reimburses the FMC quarterly.

OAR: Centrally funds the FEI training. The participant's home office pays for travel costs and developmental assignments.

OMAO: Centrally funds the FEI training, including travel for FEI. Development assignment travel funds are coordinated at OMAO Headquarters (Chief Learning Officer) with the OMAO Executive Sponsor.

Staff Offices: Each staff office, UNSEC offices, and Education will fund one slot if a candidate from their office is selected. Each participant's office will also provide funding for travel cost associated with FEI training and development assignments. One or more slots will be allocated for Staff Office participants.