

## NOAA Leadership Competencies Development Program

### LCDP DEVELOPMENTAL ASSIGNMENT FORM

*(Data provided will be loaded on the LCDP website to be used by the program participants.)*

#### **Details of Developmental Assignment**

1. **Title of Assignment:**  
Lead for NODC PART evaluation
2. **Level of Responsibility** (e.g., GS13, GS14, SES or equivalent pay band):  
GS-1301-14/15 (ZP-1301-IV/V)
3. **Host Office** (if in NOAA, start with Line/Corporate Office down to the lowest level - e.g., Division or Branch):  
NESDIS/ National Oceanographic Data Center
4. **Timeframe** (expected start date, duration, any known time dependencies):  
3 - 4 months – 2008-2009
5. **Assignment Description** (include goals/objectives/expected outcomes):  
The Program Assessment Rating Tool (PART) is a systematic method used by the Office of Management and Budget to evaluate the performance of programs across the federal government. PART asks a series of questions in the following areas: Program purpose and design; Performance measurement, evaluations, and strategic planning; Program management; and Program results. NODC is using PART to evaluate its efficiency and help define its strategic directions and requires a highly motivated candidate to lead this effort. The incumbent will work with all parts of the Center to develop the answers to the PART and work with the Director and Deputy Director in evaluating the strengths and weaknesses of NODC. At the end of the detail, the candidate will present to NODC Senior Management an assessment of how NODC rates within each of the major sections of the PART and provide recommendations on how to improve operations.
6. **Potential Benefit to LCDP Participant** (e.g., leadership competencies/skills to be used - see list of OPM leadership competencies at [www.opm.gov/ses/define.html](http://www.opm.gov/ses/define.html)):  
ECQ's to be developed include:
  - **Leading Change** – Strategic Thinking, Vision, External Awareness
  - **Results Driven** – Customer Service, Problem Solving, Technical Credibility

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**7. Any other considerations, special requirements or comment**

Work will be performed at the NODC Offices in Silver Spring, MD. Travel may be required.

**8. Assignment Supervisor** (name, position):

Terry Tielking, Deputy Director

**9. Assignment Contact Person** (name and email address):

Terry Tielking, [Terry.Tielking@noaa.gov](mailto:Terry.Tielking@noaa.gov), (301) 713-3270

***Please send completed form to [LCDP.ProgramManager@noaa.gov](mailto:LCDP.ProgramManager@noaa.gov).***

***Thank you!***