

NOAA Leadership Competencies Development Program

LCDP DEVELOPMENTAL ASSIGNMENT FORM

(Data provided will be loaded on the LCDP website to be used by the program participants.)

Details of Developmental Assignment

1. **Title of Assignment:** Strategic Planning and Coordination for International Marine Aquaculture Activities at NOAA
2. **Level of Responsibility** (e.g., GS13, GS14, SES or equivalent pay band): GS14
3. **Host Office** (if in NOAA, start with Line/Corporate Office down to the lowest level - e.g., Division or Branch): National Marine Fisheries Service/Aquaculture Program Office
4. **Timeframe** (expected start date, duration, any known time dependencies): Prefer a start date no later than June 2, 2008 for 4 months in order to meet a milestone in the FY2008 Annual Operating Plan.
5. **Assignment Description** (include goals/objectives/expected outcomes): The LCDP participant will serve as the primary liaison between the NOAA Aquaculture Program and international programs and activities at NOAA and other agencies and organizations, and lead the completion, clearance, and implementation of an International Aquaculture Strategic Plan for NOAA. Completion of an International Aquaculture Strategic Plan will help increase collaboration and cooperation with international partners, as called for in NOAA's 10-Year Plan for Marine Aquaculture. It will also contribute to NOAA's ability to meet an important long-term outcome: worldwide adoption of environmentally sound marine aquaculture.

International marine aquaculture activities at NOAA relate to multinational initiatives by international institutions such as the United Nations Food and Agriculture Organization (FAO) and the Asia-Pacific Economic Cooperation (APEC) forum; partnerships with individual countries, including Canada, Norway, Chile, Japan, Korea, and China; scientific exchanges and cooperative studies; and representation at international meetings. Aquaculture issues are also raised in the context of broader issues such as seafood trade and international treaty obligations.

Using information that the NOAA Aquaculture Program has compiled on current international activities within the National Marine Fisheries Service and the Office of Oceanic and Atmospheric Research, the LCDP participant will work with the Aquaculture Program Manager, line office managers, and key headquarters and field staff to develop a strategic plan for how these activities will be carried out in the future. In developing the strategic plan, the LCDP participant will need to achieve

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consensus on the roles and responsibilities of various offices within NOAA and establish priorities for international marine aquaculture activities. The plan will be used immediately in the development of the NOAA Aquaculture Program's FY2009 annual operating plan and budget requests for future fiscal years.

6. **Potential Benefit to LCDP Participant** (e.g., leadership competencies/skills to be used - see list of OPM leadership competencies at www.opm.gov/ses/define.html): Successful completion of this assignment will result in the approval and implementation of an International Aquaculture Strategic Plan for NOAA that the LCDP participant can point to as evidence of competencies in "leading change" and "building coalitions", as well as some elements of other leadership competencies identified by OPM. The LCDP participant will use creativity and innovation, external awareness, strategic thinking, and vision to "lead change" by developing a plan for how NOAA will address its international aquaculture-related responsibilities in the future. Because the plan will delineate roles and responsibilities within and across line offices, prioritize international activities for budgeting purposes, and require input from scientists and managers in multiple line offices, the LCDP participant will need to be politically savvy and use his or her skills in influencing/negotiating; interpersonal relations; oral and written communications; and partnering to build coalitions within NOAA to support the final product.
7. **Any other considerations, special requirements or comments:**
8. **Assignment Supervisor** (name, position): Dr. Michael Rubino, NOAA Aquaculture Program Manager
9. **Assignment Contact Person** (name and email address): Susan Bunsick, susan.bunsick@noaa.gov

Please send completed form to LCDP.ProgramManager@noaa.gov.

Thank you!