

NOAA Leadership Competencies Development Program

LCDP DEVELOPMENTAL ASSIGNMENT FORM

Details of Developmental Assignment

1. **Title of Assignment:**

NOAA Fisheries International Strategic Assessment and Planning

2. **Level of Responsibility** (e.g., GS13, GS14, SES or equivalent pay band):

GS15

3. **Host Office** (if in NOAA, start with Line/Corporate Office down to the lowest level - e.g., Division or Branch):

NOAA Fisheries Service, Office of International Affairs

4. **Timeframe** (expected start date, duration, any known time dependencies):

Not earlier than 15 September 2008, 4-5 months – negotiable; see also para 7

5. **Assignment Description** (include goals/objectives/expected outcomes):

NOAA Fisheries Service can only achieve its domestic conservation and management objectives for many species, such as highly migratory fish stocks, sharks, sea turtles, seabirds and many cetaceans, through international engagement. Agency-wide, the scope and depth of such engagement, from both scientific and policy perspectives, have significantly expanded and are expected to increase further. Available resources, both in terms of staff and program funds, however have not kept pace with the demand for international engagement. This developmental assignment will require the participant to conduct an agency-wide assessment of the drivers behind the increase in international engagement and the associated resource gaps that currently exist or will arise in the foreseeable future. This assessment will then lead to the development of a strategic business argument and associated PPBES products in an effort to obtain the resources required by the agency to improve its ability to engage internationally. Concurrent with the task to assess the agency's international engagement resource gap, the participant will develop a performance measure that will enable the agency to measure progress and to demonstrate the return on investment of international engagement.

This development assignment would entail working with all NOAA Fisheries Service headquarter and regional offices and science centers, and would directly report to the Deputy Office Director. Depending on timing and other developments, this assignment may also offer the incumbent to serve as Acting Deputy Office Director for approximately one month.

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6. **Potential Benefit to LCDP Participant** (e.g., leadership competencies/skills to be used - see list of OPM leadership competencies at www.opm.gov/ses/define.html):

With exposure to a wide-range of international activities, direct contact with Agency HQ and field staff, and potentially one month of office-wide supervisory experience, the assignment participant will have the opportunity to apply and develop the following competencies and skills: 1) Leading People: team building; 2) Leading Change: creativity and innovation; 3) Results Driven: problem solving, accountability, entrepreneurship; 4) Building Coalitions: partnering, influencing and negotiating.

7. **Any other considerations, special requirements or comments:**

If sufficient interest, may consider 2 consecutive assignments for 2 participants.

8. **Assignment Supervisor** (name, position):

Jean-Pierre Plé, Deputy Office Director, NOAA Fisheries Office of International Affairs

9. **Assignment Contact Person** (name and email address):

Same as above. jean-pierre.ple@noaa.gov

Please send completed form to LCDP.ProgramManager@noaa.gov.

Thank you!