

LCDP VI Developmental Assignment Opportunity

1. Position Title:

Assistant Coordinator, Cooperative Research (CR) Programs—Northeast Fisheries Science Center, Woods Hole, Massachusetts

2. Level of Responsibility:

GS-13/14 or Pay band IV (This position is multi-disciplinary and suitable across several series – please contact assignment contact person for details.)

3. Host Office:

Cooperative Research Programs Main Office, Northeast Fisheries Science Center, Narragansett Laboratory, 28 Tarzwell Drive, Narragansett, RI 02882

4. Timeframe:

Flexible start date between May - August 2008; duration is a minimum of 4 months, not to exceed 6 months. Optimum start time: May - June 2008, but we are flexible.

5. Assignment Description:

The purpose of this assignment is to assist the Northeast Cooperative Research Director with programmatic review and improve administrative processes currently applied to Cooperative Research Programs in the Northeast Fisheries Science Center. The cooperative research program includes congressionally allocated funding as well as Research Set-Aside (RSA) programs. RSA programs are unique to the Northeast region. They generate research funds through the sale of harvested resources in quota managed or Days-at-sea (DAS) managed fisheries. These are very popular research programs. They support research opportunities among fishermen, NMFS scientists, fisheries managers, and external organizations. Since its beginning in 1999, the Northeast cooperative research programs have initiated over 100 short term (1-3 years) research projects and several longer term (3-9 years) programs, valued at over \$35 million.

Outcomes of this assignment may include: a) programmatic review documents for the RSA programs, b) identification of innovative methods to streamline CR initiatives and work processes, and c) identification of improved communications and operations among CR staff and participants. The results of the RSA programmatic review will be very valuable to NMFS leadership as they consider expansion of RSA programs to other regions.

6. Potential Benefit to LCDP Participant:

This developmental assignment will have several benefits for the LCDP participant. Most importantly, the LCDP participant will gain core leadership skills and experience in the following ways:

- **Business acumen-** through helping coordinate a programmatic review of CR and RSA research programs, focusing on acquisition (grants & contracts), economic performance, and complex administrative or regulatory processes;
- **Political savvy and external awareness** - through extensive communications and collaboration with government management agencies, industry, environmental and academic partners, while identifying core problems and values of different constituents;
- **Leading change-** by using facilitative techniques to improve the effectiveness of CR & RSA in a challenging economic, social and regulatory environment; and
- **Leading people-** by helping form and convene a programmatic review team, communicating the vision and goal of the team, and working to build a consensus among CR and RSA partners.

The LCDP participant will receive mentoring from the Northeast CR Director and Coordinator (a previous LCDP graduate). He/she will have an opportunity to learn and develop their individual strengths. Additionally, it will allow the participant to gain expertise in innovation and creativity, through working with the team that developed these unique CR and RSA programs. There will be opportunities to learn both team-building and problem-solving techniques, marine science, and fine tune written and verbal communication skills through working with the RSA programmatic review team.

7. Any other considerations, special requirements or comments:

The Northeast CR program is an innovative way to provide enhanced science for fisheries management, stock assessments and emerging fishery management practices. This developmental assignment is an extraordinary opportunity for developing leadership skills. The Northeast CR Director and the Coordinator will provide informal and formal learning opportunities for leadership development and a challenging, yet enjoyable collegial work environment for the participant.

8. Contact Information

Assignment Contact Person:

Dr. John Hoey, Northeast Cooperative Research Director, Cooperative Research Programs Main Office, Northeast Fisheries Science Center, Narragansett Laboratory, 28 Tarzwell Drive, Narragansett, RI 02882

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