

NOAA Leadership Competencies Development Program

LCDP DEVELOPMENTAL ASSIGNMENT FORM

(Data provided will be loaded on the LCDP website to be used by the program participants.)

Details of Developmental Assignment

1. Title of Assignment:

Assessment of strategies to support and sustain ecosystem approaches to management in Puget Sound and the California Current.

2. Level of Responsibility (e.g., GS13, GS14, SES or equivalent pay band):

The level of responsibility is a GS13-14 or equivalent.

3. Host Office (if in NOAA, start with Line/Corporate Office down to the lowest level - e.g., Division or Branch):

NOAA Fisheries, Northwest Fisheries Science Center, Science Director's Office

4. Timeframe (expected start date, duration, any known time dependencies):

TBD, 3 to 4 months.

5. Assignment Description (include goals/objectives/expected outcomes):

NOAA's Northwest Fisheries Science Center (NWFSC) is a leader in investigating and providing sound scientific support to address critical resource management issues throughout the Northwest. The NWFSC is making significant investments to support ecosystem-based management (EBM) throughout the west coast region on a number of geographic scales. Regional ocean governance initiatives, such as the Puget Sound Partnership (PSP) and the West Coast Governors' Agreement on Ocean Health (WCGA) have identified priority issues that impact the ecosystem health of our coasts and oceans. Both the PSP and WCGA are developing action plans to address these priorities and help protect and/or restore the ecosystem. In Puget Sound (PS), a sub-region within the California Current LME, the NWFSC is leading efforts for the PSP on developing environmental indicators to characterize and communicate the condition of the PS ecosystem and risk analysis and ecosystem modeling at various scales to provide quantitative information to help managers make informed decisions for prioritizing ecosystem-based strategies. For the California Current LME, the NWFSC, as part of the NOAA West Team, has provided input towards the states' action plan that includes EBM as a primary component. For recommended actions in the plan, working groups consisting of state and federal staff will be formed to implement the actions.

Goals and Objectives:

- Assist in optimizing the science components supporting EBM in Puget Sound and

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the California Current.

- Provide assessment and evaluation of the current level of efforts within these components, when necessary.
- Ensure the scientific and management assets are effectively integrated and communicated.

Outcomes:

- Work effectively within NOAA's regional collaboration (i.e., NOAA West) framework to provide integral support to local, state and federal partners to protect, restore, and manage the use of coastal and ocean resources through an ecosystem-based management (EBM).

6. **Potential Benefit to LCDP Participant** (e.g., leadership competencies/skills to be used - see list of OPM leadership competencies at www.opm.gov/ses/define.html):

By participating in regional ocean governance with the NWFSC, the LCDP participant will gain experience in a number of skills, such as: 1) Leading change—continual learning, creativity, external awareness, flexibility, service, strategic thinking; 2) Leading people—diversity, integrity, team building; 3) Results driven—accountability, customer service, problem solving, technical acumen; 4) Building coalitions—interpersonal skills, communication, partnering

7. **Any other considerations, special requirements or comments:**

8. **Assignment Supervisor** (name, position):
Usha Varanasi, Science and Research Director, NWFSC

9. **Assignment Contact Person** (name and email address):
Tom Hom, tom.hom@noaa.gov

Please send completed form to LCDP.ProgramManager@noaa.gov.

Thank you!