

NOAA Leadership Competencies Development Program LCDP DEVELOPMENTAL ASSIGNMENT FORM

Details of Developmental Assignment

1. **Title of Assignment:** Manager – IOOS (Integrated Ocean Observing Systems) Partnership Development
2. **Level of Responsibility:** GS-14 / Band 4
3. **Host:** National Ocean Service – NOAA IOOS Program
4. **Timeframe:** Earliest start date is first week of June 2008 through the first week of August 2008 (must begin in time to develop planning/collaboration strategies for Fall 2008); other time frames can be negotiated. Duration is 4-6 months
5. **Assignment Description:** The primary objective is to develop stronger IOOS partnership programs within NOAA, with other Federal agencies, and within one or more of 11 IOOS Regions. IOOS is a distributed program that is being simultaneously implemented across the Federal government and the coastal and marine regions of the nation. The success of a “national” IOOS is contingent upon sustained technical and programmatic collaboration. The exact nature of the partnerships expected to be established during this developmental assignment will depend to some degree on the background and experience of the selected LCDP candidate. One or two high priority opportunities will be identified by the NOAA IOOS Program and a 4-6 month assignment developed. Example opportunities include technical or planning aspects of the IOOS Data Integration Framework (DIF) Project such as integration of operational coastal inundation programs and/or improving access to and interoperability of observation data; collaboration on common IOOS messaging and communications; and definition of the regional element of the IOOS coastal component and cross NOAA efforts on IOOS. In addition, specific projects may include:
 - Develop policies and procedures for the IOOS office based on DOC, NOAA and NOS policies
 - Elevation of the IOOS program to Office level
 - Refine the IOOS Program Operating Requirements Document for use in PPBES
 - Develop the IOOS office FY09 Annual Operating Plan under the President’s Budget and one other budget scenario
 - Develop Service Level Agreements for office operations in FY08/FY09 budget years
6. **Potential Benefit to LCDP Participant:** Unique opportunity to define and implement a high priority partnership program within a relatively new but high profile program office within NOAA. Leadership competencies/skills to be developed include:

(1) Leading Change <ul style="list-style-type: none">- Continual Learning- Creativity and Innovation	(3) Results Driven <ul style="list-style-type: none">- Customer Service- Decisiveness	(5) Building Coalitions <ul style="list-style-type: none">- Influencing/Negotiating- Interpersonal Skills
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- External Awareness
- Strategic Thinking
- Vision

- Entrepreneurship
- Problem Solving
- Technical Credibility

- Oral Communication
- Partnering
- Political Savvy

(2) Leading People

- Team Building

(4) Business Acumen

- Financial management

7. **Any other considerations, special requirements or comments:** This developmental assignment requires a highly motivated self-starter who can work independently as an entrepreneur and can build coalitions at a senior program level. Science or technical training is a positive factor but not necessarily required. Familiarity/experience with ocean observations will be useful but also is not required.
8. **Assignment Supervisor:** CAPT Chris Moore, Deputy Director, IOOS or Suzanne Skelley, Chief of Staff, IOOS.
9. **Assignment Contact Person:** Charles Alexander – Chief, Operations Division, NOAA IOOS Program Office – Charles.Alexander@noaa.gov