

NOAA Leadership Competencies Development Program

LCDP DEVELOPMENTAL ASSIGNMENT FORM

Details of Developmental Assignment

- 1. Title of Assignment:** External Review of National Marine Protected Areas Center
- 2. Level of Responsibility** (e.g., GS13, GS14, SES or equivalent pay band): Pay Band 4/5
- 3. Host Office** (if in NOAA, start with Line/Corporate Office down to the lowest level - e.g., Division or Branch):

NOS/Office of Ocean & Coastal Resource Management/National Marine Protected Areas Center

- 4. Timeframe** (expected start date, duration, any known time dependencies):

Approx 6 months; preferably starting sometime Fall 2010.

- 5. Assignment Description** (include goals/objectives/expected outcomes):

Goal: Plan and execute external review of National Marine Protected Areas Center.

Objectives:

- Develop workplan and associated budget
- Identify selection process for external evaluators
- Plan and execute evaluation meeting, including all necessary supporting materials

Expected outcomes:

- Recommendations from independent, external evaluators will help strengthen the effectiveness of the National MPA Center and better position the Center to address future challenges.
- Build visibility and credibility of MPA Center through independent review, including stakeholder input component.

Key Questions:

- How successfully has the program addressed the requirements of Executive Order 13158?
- Is the program focusing on the right suite of activities to advance the newly established national system of MPAs?
- How can the MPA Center most effectively build upon and strengthen its unique niche in

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- supporting the use of MPAs as a conservation and management tool?
- Is the MPA Center providing effective leadership and building partnerships to advance an effective national system of MPAs?
- How can the MPA Center improve its impacts and performance in the future?

Note: it is anticipated that the candidate will have the support of a Knauss Fellow in conducting this task.

6. Potential Benefit to LCDP Participant (e.g., leadership competencies/skills to be used - see list of OPM leadership competencies at <http://www.opm.gov/ses/recruitment/qualify.asp>:

This position provides an opportunity to develop and apply a wide range of skills, among them:

External Awareness

Understands and keeps up-to-date on local, national, and international policies and trends that affect the organization and shape stakeholders' views; is aware of the organization's impact on the external environment.

Flexibility

Is open to change and new information; rapidly adapts to new information, changing conditions, or unexpected obstacles.

Strategic Thinking

Formulates objectives and priorities, and implements plans consistent with the long-term interests of the organization in a global environment. Capitalizes on opportunities and manages risks.

Vision

Takes a long-term view and builds a shared vision with others; acts as a catalyst for organizational change. Influences others to translate vision into action.

Accountability

Holds self and others accountable for measurable high-quality, timely, and cost-effective results. Determines objectives, sets priorities, and delegates work. Accepts responsibility for mistakes. Complies with established control systems and rules.

Problem Solving

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Identifies and analyzes problems; weighs relevance and accuracy of information; generates and evaluates alternative solutions; makes recommendations.

Technical Credibility

Understands and appropriately applies principles, procedures, requirements, regulations, and policies related to specialized expertise.

Partnering

Develops networks and builds alliances; collaborates across boundaries to build strategic relationships and achieve common goals.

7. Any other considerations, special requirements or comments:

This assignment will require a candidate who is highly organized, analytical, and has strong interpersonal skills.

8. Assignment Supervisor (name, position): Joseph A. Uravitch, Director, National Marine Protected Areas Center

9. Assignment Contact Person (name and email address): Lauren Wenzel, lauren.wenzel@noaa.gov