

NOAA Leadership Competencies Development Program

LCDP DEVELOPMENTAL ASSIGNMENT FORM

(Data provided will be loaded on the LCDP website to be used by the program participants.)

Details of Developmental Assignment

1. **Title of Assignment:** Improving NOAA's Ability of Transition Research to Operations
2. **Level of Responsibility:** GS13-15
3. **Host Office:** NWS/OST23
4. **Timeframe:** As soon as possible. Duration 4 months
5. **Assignment Description** (include goals/objectives/expected outcomes): NOAA has struggled over the years to improve its ability to transition the benefits of research to its various operations (R2O). A NOAA Transition Board was established to address the problem. It failed and was disbanded. More recently, per the direction of NOAA's Deputy Undersecretary, established the concept of the Line Office Transition Manager (LOTM) for each NOAA Line Office. Collectively the NOAA LOTM's are working to improve NOAA's overall ability to bring the benefits of new science and technology to bear on operations. However, to date they have only had preliminary discussions and no plan is in place. This assignment is to work with the head of National Weather Service's Research and Innovation Transition Team (RITT) to research NOAA's past and current practices with regard to R2O and make recommendations in the form of a report to the NOAA LOTMs on strategies and options for moving forward. The expected outcome of the assignment is a report that will be provided to the NOAA LOTMs for their consideration and possible implementation.
6. **Potential Benefit to LCDP Participant** (e.g., leadership competencies/skills to be used - see list of OPM leadership competencies at www.opm.gov/ses/define.html): The LCDP participant will gain broad knowledge of this critical function in NOAA, a science-based agency. The LCDP participant will interview many of the key players in NOAA in R2O, many of whom are executives and leaders in their respective line offices. The LCDP participant will be expected to apply systems level thinking to the task and deliver a

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high quality report the recommendations of which stand a good chance of being implemented to the benefit of NOAA. The participant will work closely with the RITT lead and gain experience in practical inter-organization leadership skills

7. **Any other considerations, special requirements or comments:**

8. **Assignment Supervisor** (name, position): Stephan Smith, Chief, Decision Assistance Branch, NWS Meteorological Development Laboratory

9. **Assignment Contact Person** (name and email address): Dr. Stephan Smith
Stephan.smith@noaa.gov

Please send completed form to LCDP.ProgramManager@noaa.gov.

Thank you!