

# NOAA Leadership Competencies Development Program

## LCDP DEVELOPMENTAL ASSIGNMENT FORM

### *Details of Developmental Assignment*

1. **Title of Assignment:** Program Analyst – Strategic Planning
2. **Level of Responsibility:** ZA-4 (GS13/14)
3. **Host Office:** Program Planning & Integration
4. **Timeframe:** Any time beginning on or after April 2010. Duration could range from 3-6 months depending on participant's interests.
5. **Assignment Description:** Your role would be to provide direct analytical, process leadership and coordination support to the implementation of NOAA's new Strategic Plan and a revised Annual Planning process in a fast paced, highly visible corporate office. You would contribute to the development of guidance products, design and improve process deliverables, build consensus with organizational components and perform a broad range of analysis and corporate level reviews. It is essential that you demonstrate the ability to perform analysis independently as well as work collaboratively to develop corporate level products. You will join a highly skilled and cohesive multidisciplinary team.
6. **Potential Benefit to LCDP Participant:** Individuals selected for this detail would rapidly develop and expand competencies such as Leading Change, Leading People, Results Driven, Business Acumen and Building Coalitions. You will gain practical and direct experience implementing mechanisms for NOAA to attain its strategic objectives. This is a prime opportunity for individuals seeking to advance their careers through applying critical thinking to constructively develop actionable solutions to peak level NOAA leadership concerns.
7. **Any other considerations, special requirements or comments:** The assignment calls for a person who can work collaboratively with a variety of NOAA personnel (HQ and regional) across all Line and Staff Offices and with NOAA senior management. Time Frames identified may be negotiated on a case by case basis.
8. **Assignment Supervisor:** Susan A. Kennedy, Deputy Director of Strategic Planning
9. **Assignment Contact Person:** Susan A. Kennedy, Deputy Director of Strategic Planning